

A project review was conducted in May 2021 to assess Gender Marker 2b projects and a selection of 2a projects which were funded by the IOM Development Fund between 2017 and 2020.

KEY FINDINGS:

- The IOM Development Fund supported eight 2b projects and over 250 2a projects between 2017 and 2020. This review gathered insights from 27 selected projects:
- 79 per cent of completed projects achieved outcomes and delivered outputs.
- 75 per cent of completed projects reached all intended beneficiaries. 29 per cent of completed projects also reached unintended beneficiaries.
- 70 per cent of projects involved measures to promote the equal participation of women and men in project activities such as training and meetings.
- 33 per cent of the projects reported that local organizations working on gender equality issues were involved in project implementation.
- 88 per cent of projects had some level of sex-disaggregation of data.
- 41 per cent of projects noted that gender parity with regard to non-migrants beneficiaries had been reached in 80 per cent or more of all relevant instances.

PROJECTS BY GENDER MARKER 2017-2020

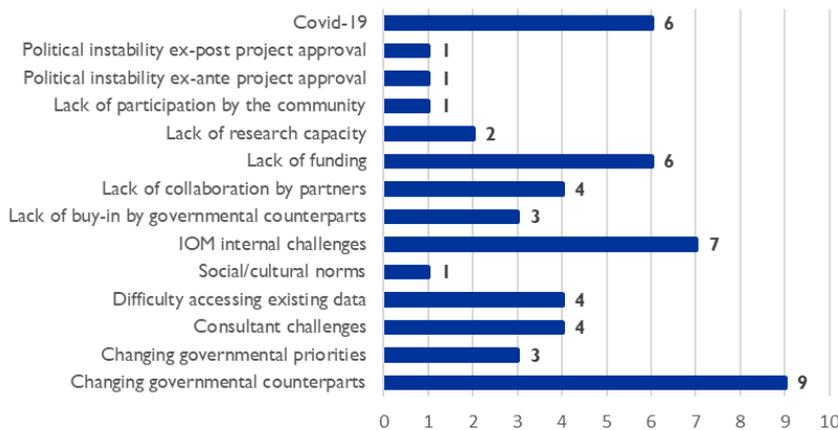


SUSTAINABILITY

85 per cent of completed projects reported that at least one outcome was sustained after project implementation, such as:

- New editions of online training courses for the protection and assistance of migrants, in particular women and irregular migrants; additional versions of a course on migration and human rights with a gender perspective.
- Provision of continuous psychological support to border police staff and vulnerable migrants (particularly women and unaccompanied minors).
- Implementation of an assistance protocol to the migrant population with a gender approach.
- Ongoing gender-sensitive trainings and workshops for government officials.

MAIN CHALLENGES ENCOUNTERED BY PROJECTS BY NUMBER



RECOMMENDATIONS

Project Design:

- Research and discuss gender considerations with target beneficiaries and other stakeholders during the project design phase to ensure gender concerns are adequately incorporated into projects from the start.
- Promote early gender needs assessments as part of programming tools to address absent or weak gender indicators.
- Include a specific budget allowance to support equal representation in beneficiaries.

Project Implementation:

- Strive for gender balance in the selection of partners, contractors, and consultants, and ensure all phases of the project are gender-sensitive and inclusive.
- Collect gender-disaggregated data for all project events and activities, including with regard to beneficiaries, event participants, and members of steering committees/technical working groups.

Partners:

- Include local organizations working on gender equality issues in project planning, implementation, and reporting to strengthen the work in promoting gender equality.

Trainings:

- Facilitators of trainings in project activities should be aware of the cultural differences of participants and actively encourage the participation of any underrepresented gender groups in project activities and discussions while ensuring that local customs and traditions are respected.
- Include trainers and staff of all gender groups to encourage a more diverse group of participants.

Monitoring:

- Monitor gender-related outcomes and outputs in cooperation with partners so that they can be empowered and encouraged by the results.
- Assess to what extent the project activities address the different needs of migrants of all gender groups and allow for midterm corrections, if necessary, to make the projects more inclusive and gender-sensitive.